

Allied would like to thank all of the clients below for awarding the following works:

SOUTH TRAFFORD COLLEGE

Start Date: December 2008

Project Description:
Steel Frame new build college building

Scaffold Works:
External multi use independent scaffolds, design loading bays and proprietary stairs.

ALSOP HIGH SCHOOL

Start Date: January 2009

Project Description:
Steel Frame new build high school in Liverpool

Scaffold Works:
External independent scaffold, roof & floor edge protection with various internal scaffolds.

PRESTON REGENERATION:

Start Date: February 2009

Project Description:
Regeneration work on social housing, Preston

Scaffold Works:
Various external scaffolds for house refurbishments

ASL HSEQ AWARDS

Last year we introduced the HSEQ awards to reward and promote performance in **Health, Safety, Quality & Environment**.

This has had a positive impact on operatives performance and resulted in ASL being awarded Overall **Site Safety Award** for **Wates Construction Ltd.** on Design Academy, Liverpool. Thanks to the hard work of all operatives involved with special thanks to **John Savage** for successfully managing the site.

ASL would also like to congratulate **Darryl Wilde** for all of his hard work and performance on Prestwich Hospital for Laing O'Rourke.

SPECIALIST IN CONSTRUCTION AWARDS



Allied Scaffolding Ltd have been shortlisted as finalists at the Specialist in Construction Awards 2009 in the category of Access & Scaffolding.

Our Managing Director, James Brierley will attend the awards and represent Allied at this prestigious event sponsored by Construction News. The award ceremony is being held on the 5th March 2009 at the Park Lane Hilton Hotel.



If any member of staff, operative, or client would like to make any comments, or suggestions please write it below, cut off the slip and either give it to a supervisor or take it to one of the offices listed below.

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2. PERFORMANCE OVERVIEW

The overall performance can be summarised as follows:

Review Overall HSEQ Performance against objectives:

All the objectives set all were achieved in full with the exception of:

- i. Control of MEWPs – Control Systems have been in place and only IPAF operators have been using MEWPs. We have also single sourced our MEWPs from an approved supplier. However through audit we have found some issues that need to be addressed in 2009, and are detailed in 2009 objectives.
- ii. Customer Satisfaction – We have been getting very high scores when customer satisfaction was measured. However this was not measured on all major projects and the scope of the survey's need widening.
- iii. Reduce Environmental Emissions – Analysis has shown gas and electrical usage has increased in 2008. Further studies are required to find out why this has occurred and measures taken to reduce emissions.
- iv. System Scaffolding – we had not fully trained our workforce and management in the Layher Allround products that we are using. An active Training Programme was required & is built into the 2009 objectives (of which some has already been achieved).
- v. Change from BS5973 to TG20. This objective was dependent upon the NASC publishing the new version of TG20:05. TG20:08 was only released late in 2008, and the timescale for implementation set by the NASC is the end of 2010.

It is very pleasing that we have made significant progress in controlling our high risk activities to the extent that once again there were no site based fatalities or major injuries. The RIDDOR injury that was sustained was an unfortunate occurrence of personal misconduct that led to the injury of a yardman by another operative. The yardman has made a full recovery and is back at work.

Of concern is that the AIFR has increased in 2008. Whilst the 8 injuries were minor in nature and the operatives concerned did not lose any time off, there was the possibility these could have been more serious. Steps have been taken to reduce the risk of these recurring. The main issue for 2009 is to eliminate the risks caused when adapting scaffolds (moving hop up brackets, extending transoms etc). There have historically been injuries caused to users of our scaffolds and our scaffolders during these operations. The risk is easy to eliminate through some simple risk management steps (e.g. signs, barriers etc) and whilst most sites deal with this, there have been inconsistencies. We will establish a Best Practise, train and enforce.

I would like to conclude by thanking all staff for their efforts in 2008 in working safely and adapting to changes that we have made to improve our performance and meet our customers' expectations. We have some tough challenges ahead in meeting the requirement of TG20:08, and using Collective Fall Protection. By working together and investing in training and equipment we will stay at the forefront of Best Practise.



James Brierley
Managing Director

ASL OBJECTIVES FOR 2009

9. Objectives for 2009

No.	Objective	Key Responsibility	Timescale
1	Complete 2008 Report including changes discussed at meeting of 2nd Feb 2009	A.Gaynor	Feb 09
2	Publish 2008 Report - website, newsletter, internal toolbox talks	A.Gaynor	Feb 09
3	Improve Monthly Management Report to incorporate standard reporting criteria, e.g. OFI's, KPI's.	A.Gaynor & N.Ketley	Monthly
4	To improve quality of Internal Audits & meet Audit Schedule.	A.Gaynor & N.Ketley	Monthly
5	Implement TG20 properly in the business through: (1) management training by Simian & (2) operative training by Tool Box Talk, &(3) discuss matter with Key Stakeholders e.g. Designers, Clients, & (4) ensure internal documentation is updated.	Internal Management Team & Simian	End of 2009
6	Implement Training Plan for 2009 & maximise use of Grants available so that the Training Budget has maximum effectiveness.	A.Gaynor & Simian	April 2009*
7	Review & improve the management of MEWP's	A.Gaynor & Simian	March 2009
	Update IMS Manual to incorporate changes identified at meeting of 24 th February 2009	A.Gaynor & Simian	March 2009
8	Implement the Layher Training Programme & measure success of the system in 2009.	A.Gaynor & Simian	April 2009*
9	To improve Customer Satisfaction & Retention. To measure and report on this at Management Meeting.	A.Gaynor & Simian	April 2009*
10	Target is ZERO RIDDOR accidents.	ALL	
11	Target is a 20% reduction in Minor Accidents.	ALL	
12	Target is ZERO accidents during adaptation of scaffolds.	ALL	
13	Maintain registration to OHSAS18001, ISO9001, and ISO14001		

Note: the details behind each objective will be published internally to the senior management team only.
Note: * means timescale for first part of objective. Remaining objective is measured over the whole year.

TRAINING

The following training has been completed in 2009

- Site Supervisor Safety Training Scheme
- 2 Day CISRS Layher Training
- TG20:08 training for managers

Additional training to be carried out in 2009

- 2 Day CISRS Layher Training
- Part 1 Scaffolding Courses
- Part 2 Scaffolding Courses
- Advanced Scaffolding Courses
- TG20:08 Training for Operatives.

Work @ Height Regulations 2005 & Collective Protection



Following the testing of various collective fall protection measures we have decided as a business to adopt as the preferred equipment to give method of collective fall arrest the so called **Step Up Device** (an example is shown below). Our supervisors will be encouraging the adoption of this through the course of 2009.

Additional Rules on the Safe Use of MEWP

Due to a number of fatalities in the Construction Industry recently Allied together with Simian Risk Management have reviewed procedures on the Safe Use of MEWPs'. In addition to MEWPs' only being operated by IPAF trained scaffolders we **must ensure**:

1. The hire company when delivering a machine gives you a product specific briefing. There are many types of machine with different controls & it is a legal duty that instruction is given. (This briefing must be given by the hire company & the record given to your supervisor).
2. The LOLER & PUWER records must be up to date & given to your supervisor. If they are not given when the machine is delivered DO NOT accept delivery of the machine, nor sign for it.
3. You must be competent in the machine you are using. The IPAF card does not prove competence, only training! If you are not experienced with a new machine then ensure you get proper & specific instruction .
4. Never borrow a MEWP that is on site. The same controls are required (i.e. Training and instruction)
5. We are looking at capturing data on your experience with MEWPs so that we can help manage the risks.
6. We are also talking to our Suppliers to get a service agreement and it is important that you report any problems to your supervisor so we can get our Suppliers to improve over time.

Thanks for your help in making this procedure work.



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